**DISCIPLINARY INTERVIEW ADVISEMENT OF RIGHTS**

**(GARRITY WARNING)**

I wish to advise you that you are being questioned as part of an official investigation of the Sheriff’s Office. You will be asked questions specifically directed and narrowly related to the performance of your official duties, obligations or fitness for duty for the Sheriff’s Office.

You are entitled to all the rights and privileges guaranteed by the laws and the constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties, obligations or fitness for duty, you will be subject to disciplinary action which may result in your dismissal from the Sheriff’s Office.

If you do answer, neither your statements nor any information or evidence which is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to subsequent disciplinary action regarding the Sheriff’s Office.

Do you understand these rights as I have read them to you?

Circle response and initial above response **YES** **NO**

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Signature Date/Time

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Witness Date/Time